

EASTERN ARKANSAS CHIEF ELECTED OFFICIALS & One-Stop Operator Agreement

The following One-Stop Operator Agreement (AGREEMENT) sets forth the terms of agreement for the Eastern Arkansas Chief Elected Officials and the Workforce Development Board of Eastern Arkansas as One-Stop Operator.

I. Purpose of Agreement

It is the purpose of this AGREEMENT to specify the roles and responsibilities of the One-Stop Operator as they relate to implementing, managing and operating the One-Stop system in the Eastern Arkansas Workforce Development Area under the Workforce Innovation and Opportunity Act. The One-Stop Operator was selected through a competitive process that was managed and agreed to by the Local Chief Elected Officials. The Chief Elected Officials selected the One-Stop Operator to ensure there would not be any conflict of interest in the procurement process.

II. One-Stop Center Commitments

The One-Stop Operator will ensure that each comprehensive One-Stop Center and Affiliate sites operate in a manner that supports the operational policies and procedures of the Workforce Development Board of Eastern Arkansas, the State of Arkansas, and the Workforce Innovation and Opportunity Act of 2014 One-Stop required partnerships. The organizations operating at, or in association with the One-Stop Center, comprehensive or affiliate, sign a Memorandum of Understanding outlining their commitments. The Memorandum of Understanding, at a minimum, includes:

1. A description of services to be provided through the One-Stop delivery system, including the manner in which the services will be coordinated and delivered through the system;
2. Agreement on funding the costs of the service and operating costs of the system, including:
 - a. Funding of infrastructure costs of One-Stop Centers; and,
 - b. Funding of the shared services and operating costs of the One-Stop delivery system;
3. Methods for referring individuals between the One-Stop Operator and partners for appropriate services and activities;
4. Methods to ensure that the needs of workers, youth, and individuals with barriers to employment, including individuals with disabilities, are addressed in providing access to services, including access to technology and materials that are available through the One-Stop delivery system;

5. The duration of the Memorandum of Understanding and procedures for amending it; and,
6. Assurances that each Memorandum of Understanding will be reviewed annually, and if substantial changes have occurred, renewed, to ensure appropriate funding and delivery of services.

The Memorandum of Understanding, infrastructure and resource sharing agreement for each required partner organization, further defines the operational commitments.

III. One-Stop Operator Role and Function

The One-Stop Operator must coordinate the service delivery of core and required one-stop partners and other partners working with the comprehensive One-Stop Centers. This includes managing partner responsibilities in the comprehensive One-Stop Centers as defined in the Memorandum of Understanding.

The Workforce Innovation and Opportunity Act Memorandum of Understanding serves the key purpose of defining partner roles and focuses, in part, on the shaping of the workforce system. This includes the sharing of resources, referral agreements, etc. In the end, the overall goal is to ensure efficiency within the Eastern Arkansas workforce system.

The Workforce Innovation and Opportunity Act (WIOA) was signed into law on July 22, 2014, and went into effect July 1, 2015. WIOA supersedes the Workforce Investment Act of 1998, and amends the Adult Education and Family Literacy Act, the Wagner-Peyser Act, and the Rehabilitation Act of 1973.

The Workforce Innovation and Opportunity Act has two tiers of partners: Core Program Partners and Required Partners.

The Core Program Partners who are required to collaborate and participate in the One-Stop System include: Workforce Innovation and Opportunity Act Adult, Dislocated Workers, Youth; Wagner-Peyser labor exchange; Adult Education and Literacy; and, Vocational Rehabilitation. Core Program Partners are in the common performance measures pool and must work closely together to achieve success.

Required Program Partners must participate in the Memorandum of Understanding process and provide coordinated services with the comprehensive One-Stop Centers. Required Program Partners include the four Core Program Partners as well as: Career and Technical Education, Title V Older Americans, Job Corps, Native American Programs, Migrant Seasonal

Farmworkers, Veterans, Youthbuild, Trade Act, Community Services Block Grant, HUD, Unemployment Compensation, Second Chance, and TANF. In the event any of the required partners do not have funding in the Eastern Arkansas local area, their participation is waived.

Providing businesses with the skilled workforce they need to compete in the global, regional, and local economies is central to Arkansas's vision in implementing the Federal Act. Arkansas's workforce system provides a talent pipeline through the establishment of partnerships between State and local entities, businesses, economic development, education, and community stakeholders. To ensure that the workforce system efficiently meets the needs of both the businesses and the jobseekers that it serves, Arkansas's workforce agencies have jointly developed the State's workforce plan with the intent that this vision is carried out in each of the local workforce development areas through their One-Stop Centers.

The One-Stop Operator will be the point of contact regarding issues pertaining to customer complaints that are substantive to the required partners operating in the comprehensive and affiliate One-Stop Centers. This will include convening partner meetings on a regular basis as well as stakeholder meetings including all core program partners and advising the Administrative Entity and Board Staff on partner operational challenges and successes.

In support of the Workforce Innovation and Opportunity Act Memorandum of Understanding the One-Stop Operator responsibilities will also include:

- Coordinating service delivery among partners
- Managing hours of operation at the comprehensive Centers
- Facilitating customer flow, customer service, initial assessment, resource room usage, tracking, and referral processes are carried out as agreed upon in the Workforce Innovation and Opportunity Act Memorandum of Understanding
- Communicating Board and Administrative policies and procedures to all partners
- Reporting to the Administration and Board on Center activities

The One-Stop Operator will submit a written and verbal report on work accomplished and challenges encountered on a quarterly basis to the Workforce Development Board of Eastern Arkansas and to the Chief Elected Officials. In addition, the One-Stop Operator will gather data for the Board and Chief Elected Officials from the partners on a quarterly basis including: common measure information; tracking incoming clients; resource room usage; and program specific referrals as outlined in the Workforce Innovation and Opportunity Act Memorandum of Understanding.

IV. Duration of Agreement

The AGREEMENT will commence on July 1, 2017 and shall remain in full force and effect until June 30, 2021 or until the Eastern Arkansas Workforce Development Area Chief Elected Officials withdraw their AGREEMENT. This AGREEMENT will be reviewed at a minimum of annually. This AGREEMENT will be distributed to the various One-Stop Partners at any time that it is changed or amended.

V. Budget

For the period July 1, 2017 through June 30, 2021, the One-Stop Operator budget shall not exceed \$153,301.00, unless modified and approved by the Eastern Arkansas Chief Elected Officials. Subsequent years may be adjusted upon review and approval by the Eastern Arkansas Chief Elected Officials. Budget changes in subsequent years must be included through a modification of the AGREEMENT

Cost Category	Budget Amount
Salary	\$85,000
FICA/Medicare	\$6,503
State Unemployment	\$100
Workers Comp	\$950
Health Insurance	\$11,000
Disability	\$1,850
Dental Insurance	\$250
Retirement Plan	\$9,350
Audit	\$975
Contractural	\$2000
Travel	\$11,000
Training	\$9,000
Data Processing	\$513
Equipment (Computer/Monitor/Printer/Laptop)	\$3,000
Insurance (Liability & Property)	\$300
Maintenance/Repair	\$1000
Rent/RSA	\$5,436
Rent/Equipment (Copy Machine)	\$774
Office Supplies	\$1,500
Postage	\$1,200
Telephone/Internet/Fax/Cell Phone	\$1600
Total One-Stop Operator Budget	\$153,301.00

VI. Dispute Resolution

Workforce Innovation and Opportunity Act One-Stop partners, at times, may have a disagreement about some matter with a One-Stop Operator that falls outside the scope of the Memorandum of Understanding and that they are unable to resolve. In this case, they can document the issue and efforts they have made to resolve it and submit the documentation to the Lead Chief Elected Official who will issue a written recommendation for resolving the issue. In the event the recommendation from the Chief Elected Official does not resolve the dispute, the documentation of the issue and the efforts made to resolve it will be referred to the State Workforce Development Board to resolve the issue on behalf of the Governor or to the Governor.

VII. Amendment

This Agreement may be amended at any time by written, signed consent of the parties.

VIII. Severability

Should any part of the Agreement be invalidated or otherwise rendered null and void, the remainder of this Agreement shall remain in full force and effect.

IX. Monitoring

The One-Stop Operator will be formally monitored annually by an independent monitor and the results will be provided to the Chief Elected Officials with copies given to the Administrative Entity and the Local Workforce Development Board.

X. Termination

Either party may terminate this Agreement for any reason by providing written notice to the other party 30 days prior to the effective date of termination.

Termination Due to Loss of Funding: In the event the funding streams are discontinued or significantly reduced, the Workforce Development Board of Eastern Arkansas may provide notice of termination to the One-Stop Operator.

Termination for Cause: The Chief Elected Officials may terminate the Agreement, if after following the provisions set forth in this Agreement, it determines that the

One-Stop Operator has failed in the performance of the covenants and obligations of the Agreement. The Chief Elected Officials shall notify the One-Stop Operator in writing of the termination and reasons for the termination, together with the effective date.

Termination for Convenience: Either party may, without cause, at any time during the term of this Agreement, terminate this Agreement by giving a written notice of its intention to terminate the Agreement upon a specific date. If the party giving the termination notice does not withdraw the notice in writing, this Agreement shall terminate on the date specified upon expiration of a 30-day period from the date of the letter.

XI. Authority

The undersigned are authorized to execute this Agreement on behalf of the parties. The undersigned entities bind themselves to the performance of this Agreement. It is understood that this Agreement shall not become effective until executed by both Parties involved.



11.15.17

Board Chair
Workforce Development Board of Eastern Arkansas

Date



11.15.17

Lead Chief Elected Official
Eastern Arkansas Workforce Development Area

Date